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541.385.3100

STAFF LEADER EVALUATION

This is a written evaluation of your doctrine and character that will help us in the process of deciding whether or not you are called to serve on the TFAB team. Please fill this out (if married, with your wife) and answer all questions honestly and with the utmost integrity.

GENERAL INFORMATION

Full legal name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Date of Birth: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Age: \_\_\_\_\_\_\_\_

Nickname: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Occupation: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Current Address: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

City: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ State: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Zip:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Home Phone #: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Cell Phone #:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Email Address (required): \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Marital Status (circle one): Single Married Divorced Re-married Separated

If married, name of spouse: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ How long have you been married? \_\_\_\_\_\_\_\_\_

Children? (Names/Ages): \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Permanent Address (if different from current address): \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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Please list all the churches you have been apart of in the last 10 years.

Church Position Date Contact Person Phone #

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DOCTRINE

Please explain your doctrinal position on the Bible.

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Please explain your doctrinal position on the Trinity.

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Please explain your doctrinal position on Christ.

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Please explain your doctrinal position on the Holy Spirit.

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Please explain your doctrinal position on angels, demons, and Satan.

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Please explain your doctrinal position on sin.

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Please explain your doctrinal position on Salvation.

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Please explain your doctrinal understanding of the Gospel. How is the Gospel still working in your life?

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Please explain your doctrinal position on eschatology. (End Times)

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Please explain your doctrinal position on spiritual gifts.

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Please explain your doctrinal position on Creation.

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QUALIFICATIONS

The Staff leader is a leader in the Church that is very visible and has a lot of influence in the lives of the people they serve. Therefore we would ask that they meet the requirements of a deacon as stated in scripture. There are 9 qualifications for Deacons. We want you to answer these 9 questions. If you are married answer them with your spouse. Please read each description, look up the verses and answer the questions.

1) Reverent = semnoj =serious; dignified; reputable; means that dignity and seriousness should characterize deacons; means serving God’s people is for those who are serious about God and His people (1 Timothy 3:8).

Are you reverent?

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2) Not double-tongued = dilogoj = twice to speak; gossiper; means that a deacon is not deceitful in his words; means that a deacon does not say one thing to one person and another thing to another person; means that a deacon does not say one thing while thinking another; means that a deacon is not duplicitous in speech, but is fully trustworthy in what he says (1 Timothy 3:8).

Are you double-tongued?

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3) Not given to wine = paroinoj = one who is a slave of drinking; one who sits long at his wine (Leviticus 10:9; Proverbs 31:4-5; Romans 14:21; 1 Corinthians 8; Ephesians 5:18; 1 Timothy 3:3; 5:23)

Are you given to wine?

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4) Not greedy for money = aiscrokerdhj = greedy for gain (John 12:4-6; 1 Timothy 3:8; Titus 1:7).

Are you greedy for money?

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5) Must profess Biblical doctrine and practice Biblical living = Biblical doctrine = mystery of the faith; Biblical living = pure conscience, belief and practice should always align (1 Timothy 3:9).

Do you profess Biblical doctrine and practice Biblical living?

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6) Women/Wives must be godly = gunaikaj = women; wives; a deaconess or a deacon’s wife and must be reverent = semnoj = serious; dignified; reputable; means that dignity and seriousness should characterize deacons’ wives; means that serving God’s people is for those who are serious about God and His people; a deacon’s wife must not be slanderers = diaboloj = gossiper; accuser; refers to one who falsely accuses and divides people with words without a reason; a deaconess or deacon’s wife must be clear-headed = nhfalioj = temperate; clear-headed; one who thinks clearly; a deaconess or deacon’s wife must be faithful; means a fully trustworthy person; means faithful in one’s duties = closely linked to husband (1 Timothy 3:11-12; 5:13).

Do you have a godly wife?

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7) Blameless = anepilhmptoj = beyond criticism; one who has nothing that which an adversary could seize upon with which to base a charge; means that the deacon is a model for the congregation; means that the deacon is a consistent example (1 Timothy 3:10).

Are you blameless?

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8) Faithful to his wife = one-woman-man; whole-hearted devotion and faithfulness to one wife; being married is not a requirement for a deacon (Proverbs 6:32-33; 1 Timothy 3:2).

Are you faithful to your wife?

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9) Rules his own household well = proisthmi = to rule in the right way; to manage correctly; to lead and care for in the right way (Proverbs 13:24; 24:3-4; Romans 12:8; Ephesians 6:1-4; 1 Thessalonians 5:12-13; 1 Timothy 3:4-5; 5:17; Titus 1:6; Hebrews 13:17).

Do you rule your household well?

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GENERAL MINISTRY QUESTIONS

1) Why do you want to serve as a Staff Leader?

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2) Have you read the FAQ’s and are in agreement with them?

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3) Have you read and signed the Servant Leader Agreement?

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Testimony

1) Please write out your conversion story.

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FAMILY

1) Define a good, Biblical marriage. Does your marriage exemplify your definition of a Biblical marriage?

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2) Please describe the health of your marriage.

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3) Have you ever been divorced?

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4) Have you ever physically abused your spouse?

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5) Have you ever committed adultery?

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6) Have you ever viewed pornography? If so does your spouse know?

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7) Does your spouse have the same desire to lead a community group?

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LEADERSHIP

1) Please explain your potential strengths as a Staff Leader.

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2) Please explain your potential weaknesses as a Staff Leader.

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3) Are you willing to lead as a good steward of your time, talent, and treasure? What does that look like?

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4) What authors/pastors/mentors have influenced your life?

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5) What stands out to you about TFAB and why would you want to SERVE this body?

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